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IWF Annual Report

2020



2020 is a time that will be recorded in history and a time that we all surely want to put behind us. But what I will carry forward in my heart as a lesson from this time is the power of kindness; the outcomes of determined effort; and gratitude for our family, friends, work, and community. In that spirit of gratitude, I want to thank our IWF Idaho family of strong women for supporting each other this year.

IWF Idaho is approaching its 8th year. Our membership has grown from 23 women leaders in 2013 to 62 as we complete 2020. And, while our year was unusual, we none-the-less learned together and created great value for our members. One of the most extraordinary

embodiments of that value is the remarkable service that we delivered through programming. IWF Idaho hosted over 20 programs this year!

A highlight of in-person programming in 2020 included a beautiful new member "Meet and Greet" hosted by Evelyn Self on January 9th. Over 25 of us shared a wonderful dinner, wine, and spirited conversation – something that is now sadly off limits. It remains a lovely memory of the beginning of the year!





We had only a few more in person programs – 2 dine arounds in Sun Valley; a "Lunch and Learn" at the Idaho State House; and a powerful visit with the Northwest Band of the Shoshone Nation at the annual commemoration of the Bear River Massacre in January.





On March 13, elected leaders, including Senators Cherie Buckner-Webb and Michelle Stennett, and Representatives Muffy Davis and Lauren Necochea made history on the Capitol Steps, and announced the creation of an Idaho Women's Day, ushering in the year that commemorated 100 years of women's suffrage in our country. Not long after, the state shut down.



Image provided by the Idaho State Historical Society.

Our creativity did not. On April 6, IWF Idaho made a call for virtual programs and made this shift with grace and enthusiasm. From April 17 - December 8, our Program Committee crafted over 13 inspiring and ambitious programs. These programs can be viewed on our IWF Idaho Website.



Our country was frozen with fear of COVID 19 and fractured by racial injustice and inexcusable loss of life. Through that lens, our programs used the genius of our members, the insight of national experts, and the thoughtfulness of our state and local elected leaders to give us perspective and hope. We are ever so grateful.

A Review of 2020 Programs

JANUARY 9 Boise New Member Reception

JANUARY 23 State House Lunch and Learn

JANUARY 23 Dine Around by Jane Conard

JANUARY 28-29 Bear River Massacre Memorial

FEBRUARY 27 Dine Around by Bettina Murray

MARCH 13 Ringing of the Bell on the Capitol Steps

APRIL 17 Covid19 Update by Mayor Mclean and Karen Bilowith

APRIL 29 Fireside Chat on the ISS by Barbara Morgan and Ellen Ochoa

MAY 7 Covid19 Presentation by Dr. Shobha Swaminathan

MAY 19 Facing Forward in a Crisis by Dr. Marlene Tromp

JUNE 4 Recovery and Resilience by Aimee Christensen and Senator Stennett

JUNE 18 Landscape as Character by Julie Weston and Peggy Goldwyn
JULY 8 Education Interrupted by Dr. Evelyn Johnson and Beth Oppenheimer
JULY 22 Tsunami of Truth about Racism by Cherie Buckner-Webb
AUGUST 1 Annual Meeting and Idaho Suffrage Movement by Janet Gallimore
OCTOBER 15 Race, Class, & Inequality by Dr. Stephanie Navarro Silvera
NOVEMBER 12 Opera Idaho Event by Carol Nie
DECEMBER 8 IWF Idaho Virtual Cocktail

Our IWF Idaho Board sought a higher purpose. And, we felt the urgency to give back, share our skills, and learn together. At our August 1st virtual annual meeting, we hosted small groups discussions and considered how we might mentor young women and become more informed about how our voice might be added to the conversations regarding Diversity, Equity, Access, and Inclusion in our state. Thus was launched our Strategic Framework, which will guide our priorities over the next two years. This action is very much in alignment with a 2020-member survey by Dr. Gloria Totoricagüena that indicated membership interest in making a higher impact. We know from past surveys that our members are most inspired by learning and networking opportunities. This survey, presented to the board in January 2020, also indicated an interest in mentoring and activities relevant to and supportive of women. And, we created a IWF Idaho Book Club, intended to provide insight and understanding regarding issues of Diversity, Equity, Access, and Inclusion.

STRATEGIC INITIATIVE FRAMEWORK 2020-2022

Mission

In Idaho and across the globe, IWF's mission is to advance women's leadership and champion equality

Vision

IWF Idaho creates inspiring opportunities for women leaders to Learn,
 Mentor, Support, and Connect

Values

- We seek to be relevant across all disciplines
- We support each other through meaningful conversations

We use our networks to direct resources to needs

The full strategic planning document can be accessed here.

On the national level, we supported significant changes for IWF global and approved the merger of the International Women's Forum, Inc. (IWF) and The Leadership Foundation, participated in a global leadership survey, and 8 of our members attended the first Virtual World Leadership Conference and Gala. LeeAnne Linderman created a summary of the conference, "IWF 2020: Leading in a Disrupted World," that can be accessed here. IWF Idaho contributed a Sun Valley experience package for the Gala, which raised \$2,000! Special thanks to Peggy Goldwyn and Jenny Emery Davidson for their leadership in this donation. It Happened in Sun Valley, Idaho features a stay at the Lodge, a VIP Hemingway home tour, and dining experiences.



To help keep our members engaged and informed, our Communications Committee publishes a monthly newsletter, of which archives can be found here, and hosts a robust website at https://iwfidaho.org. To know each other better, we added a member and committee feature each month. Our Governance Committee made modifications to our structure that provides for smoother operations. The Membership Committee worked hard to vet and recommend new members to join us in our noble mission. We operated a 2020 balanced budget of approximately \$21,400; \$9,600 going to our membership in IWF Global. We are proud members of IWF Global because we strongly support its mission to advance women's leadership globally and locally and to champion equality worldwide.

IWF Idaho is inspiring because we are a team. Special thanks to all of our members; our

collective experience and knowledge is truly remarkable. Big applause goes out to our Board and Committees for their collaboration, vision and excellent execution. And, we are ever so grateful for Mackenzie Moss, our IWF Administrative partner. Her work is extraordinary and essential to our success. There are many opportunities for members to get involved. Please serve on a committee, engage with or plan a program, or join our new book club. I so look forward to the year ahead, when we can *see each other personally* and ZOOM *to connect us* across this great state.

A special welcome to a number of new members into our IWF Idaho Class of 2021 - confirmed of which are Beena Mannan, Linda Trout, Lisa Cooper, Odette Bolano, Sarah Sentilles, and Suzanne Stone. They will be featured in our upcoming newsletters with more detail.



Thank you all for being active participants and for making 2020 a great year for IWF Idaho.

Janet L. Gallimore, President

Don't Forget to Pay Your 2021 Membership Dues!

Every member should have received a 2021 Membership Dues Invoice to their email. Please use the link attached to pay your dues. If you have any questions, please reach out to <u>Mackenzie</u> or Randi. Thanks!

ABOUT IWF IDAHO

IWF Idaho is the Idaho chapter of the International Women's Forum, an invitation-only, membership organization. In Idaho, we are 62 members strong, globally, there are more than 7,000 diverse and accomplished women from 33 nations on six continents. IWF is dedicated to building better leadership locally and globally.

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