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# Your IWF Idaho News

*December 2022*

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## **President's Message**



Dear IWF friends:

I wish each of you a very happy holiday season and a wonderful new year on the horizon. Thank you so very much for being a member of IWF of Idaho. I look forward to experiencing a great year ahead with you!

IWFI is inspiring because our collective experience and knowledge is truly remarkable. We recently crafted a special report for IWF Global as part of their preparation for the 50th anniversary in New York in 2024. I will send this piece directly to everyone soon. It clearly demonstrates key activities since our founding ten years ago as an organization and highlights our Idaho members who have had a worldwide impact. I am so honored to be associated with such extraordinary leaders.

Big applause goes out to our Board and Committees for their collaboration, vision, and excellent execution. And we are ever so grateful for Kaley Wright, our IWF Communications and Management Associate. Her work connects us across our great state.

I look forward to working with you to realize our mission of advancing leadership and championing equality through meaningful collaborations, compelling programs, and making our organization the best it can be for our Idaho members.

With kindest regard,  
Janet L. Gallimore

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## Events

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### **2023 IWFI New Member Orientation**

**What:** 2023 IWFI New Member Orientation

**When:** Tuesday, January 10th from 5:30-7:00 p.m.

**Where:** On Zoom [here](#); Meeting ID: 846 3610 9343 and Passcode: 264183

Join us to extend a warm welcome of new members to IWFI! The following people have accepted the invitation to join IWF so far: Amanda Breen, Sally Gillespie, Angela Taylor, Cheryl O'Brien, Judy Meyer, Lisa Grow, Shannon Erstad, and Mary Ann Arnold. This event will include an orientation for our incoming members as well as breakouts of small groups for new members to learn more about us.

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### **IWF Global Events**

The IWF Program Passport is your source for upcoming events hosted by IWF on a global level. You can access these events via the [IWF Connect Portal](#). We encourage you to make the most of your IWF membership by taking full advantage

of the insightful events available to you from across the globe.

Your membership of IWFI also provides you with access to over 7,800 diverse and accomplished women through a network of 74 local forums. IWF has a presence in 33 nations across 6 continents. The IWF Connect Portal has the program passport and other resources.

[Watch the IWF video](#) and [join the IWF LinkedIn group](#).

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To watch our chapter's previous virtual events, please visit the website [here](#).

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## Member Directory Updates

Please make sure to take a look at your bio on the IWFI website's member directory to make sure that it is up-to-date. If you do want to make updates to your bio, send the edits or new blurb, under 300 words, to [Kaley](#) and [Kendall](#) for review and upload.

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## IWF Idaho Committees Need Your Help!

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### Program Committee

Remember August 06, 2022, that lovely day in Sun Valley as we came together to attend our annual meeting?

It was amazing to observe our members as they arrived. Watching them greet and embrace each other validated how hard the past two Covid years have been and the toll it had taken on us.

At the end of our annual meeting, we asked you to send program suggestion and ideas to myself or our committee members.

As winter approaches, I am asking once again for each of you to submit your thoughts and ideas for the program committee to review as we plan the winter program agenda.

We would like to continue using Zoom to be more inclusive, so our in-person

presentation would be hybrid.

***Examples of programs/activities are:***

- Dine-A-Rounds—members host up to ten members (social or specific subject)
- Presentations on Topics of Interest to Membership—by members or outside presenters
- Showcasing Members—getting to know you and your responsibilities
- Culture and Arts—events that members are involved in
- Pop-Up Events—with proper time for notice

I hope that you will help us as we work to plan a list of diverse activities that will be of interest to our entire membership.

Sincerely,  
Evelyn Self  
Program Committee Chair

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## **Membership Committee**

The Membership Committee and Board of Directors are happy to announce and welcome the following new members to IWF Idaho.

Mary Ann Arnold is an accomplished retired engineer, spending the majority of her career with Morrison-Knudsen, Inc. She is recognized as a Trailblazing Woman of Idaho and is very involved in many civic, nonprofit, and corporate boards and organizations in the Treasure Valley.

Amanda Breen is a self-employed, Ketchum-based attorney practicing immigration law. She also serves as an elected member of the Ketchum City Council and enjoys running, skiing, mountain climbing, and traveling with her family.

Shannon Erstad is a Senior Clinical Content Specialist for Healthwise. She is very involved in the Treasure Valley and is a prolific fundraiser and development leader for numerous Idaho organizations. Shannon often gives her expertise and time to efforts that empower women.

Sally Gillespie is the Executive Director of SPUR Community Foundation in Ketchum and an experienced nonprofit executive and consultant. She is active in the Wood River Valley community and is passionate about parenting, education, nature, and traveling to visit family and friends.

Lisa Grow, an electrical engineer, is President and CEO of IDACORP, Inc. and Idaho Power. She serves on several corporate and nonprofits boards. She is passionate about STEM education and training women for leadership positions. Lisa enjoys biking, skiing, and cooking.

Judy Meyer is a partner in Parkwood Business Properties in Coeur d'Alene. She is a statewide community leader involved with many organizations and efforts, including the Idaho State Historical Society, North Idaho College, and several locally in the Coeur d'Alene area.

Cheryl O'Brien is the Associate Director of the Idaho Women's Business Center with a background in engineering, political science and energy and environmental policy. She lives in Idaho Falls, enjoys history and museums, and is an avid reader, Formula 1 racing fan, and international traveler.

Angela Taylor co-founded Dignitas Agency, which consults on leadership development and change management with a specialty in equity and inclusion strategy. With a background in the sports and entertainment industry, she is committed to empowering women and other marginalized groups through her work, Treasure Valley community involvement, and the "Unlocking the Club" podcast.

Orientation for new members is January 10th at 6 p.m. via Zoom. All members are welcome to join.

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## Mentorship Opportunity

IWF is enlisting members who can give 2-3 hours per month for 4-5 months to provide mentoring to professional Ukrainian women who are currently displaced due to the war. It is a program developed by a current Fellow, Iryna Rubis, who was a successful entrepreneur in Ukraine and fled with her small children after losing everything. IWF provided her a full scholarship to become a Fellow.

We know how very busy everyone is, especially this time of year, but wanted to offer this worthwhile opportunity.

[Here](#) is the detailed presentation about the mentees' requests, feedback from mentees whose request was satisfied, and the "profile" of the "typical" mentee for whom we are looking for mentors.

If you are interested in contributing to the project, [here](#) is the Google form to fill in and indicate your intent and willingness.

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## Member Spotlight



### Clare Swanger

Clare Swanger's career has focused on land conservation, animal welfare, environment, economy, and human communities. She seeks win-win solutions, and has led numerous early-stage programs and organizations to success and sustainability.

In 2007, Clare founded The Comfortable Canine®, LLC to improve dog behavior and well-being. She specializes in teaching dogs with challenging behavior to live calmly and confidently in our world. Clare's work is grounded in Tellington TTouch® of which she is a Senior Practitioner. In 2019, she taught and presented at the Association of Professional Dog Trainers' national conference, the largest such organization in the U.S.

From 2011-2018, Clare was Program Coordinator for Blaine County Idaho's Land, Water, and Wildlife Program (LWWP), the first county-level, taxpayer-funded conservation program in the state. The Idaho Chapter of the American Planning Association awarded its 2015 Best Implementation Award to LWWP.

Prior to moving to Idaho, Clare was the first Executive Director of Taos Land Trust,

New Mexico. Among dozens of projects, she co-lead the conservation of the famed Taos Valley Overlook (TVO), a life goal, via \$14.5 million from the federal Land and Water Conservation Fund. TVO became part of the Rio Grande El Norte National Monument. Passionate about the need for a broad-based statewide land trust, Clare was Founding Executive Director of the New Mexico Land Conservancy.

Clare also consulted on strategic management, organizational development and cultural diversity. She was an author and project manager for *The Promise of Diversity*, eds., Elsie Cross et al. She introduced the case study method of management education to Thai university faculty, in Bangkok.

Clare holds a B.A. in economics with honors from Yale and an MBA from Stanford. She has traveled extensively, and enjoys mountains, sports, music, dancing, and spending time with her dogs.

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## **Collecting Diversity, Equity, Accessibility, and Inclusion Resources**

The IWF Idaho Board is in the process of developing and collecting resources to discuss and share regarding diversity, equity, accessibility, and inclusion in our community and chapter. This may include engaging with experiences as well as resources. If you have any ideas to share, please reach out to one of the board members. We would love to hear from you!

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Send your news on awards, career changes, board appointments and events to [Kendall Nelson](#) for inclusion in upcoming newsletters. Don't forget to use our IWF Idaho Website at <https://iwfidaho.org> for details on [upcoming events](#), [newsletter archives](#), and [contact information](#) for each of our members. If you have any questions or trouble accessing the site, contact [Kendall](#) for assistance. Thanks!

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### **ABOUT IWF IDAHO**

IWF Idaho is the Idaho chapter of the International Women's Forum, an invitation-only, membership organization. In Idaho, we are 63 members strong, and globally, there are more than 7,800 diverse and accomplished women from 33 nations on six continents. IWF is dedicated to building better leadership locally and globally.

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